

Government Testimonials for **Mentoring Solutions**

“William Gray has produced an epic work on formalized mentoring relationships that work. Bill’s work is significant in breaking new ground for understanding the importance of the journey for both the mentor and protege to succeed. Equally important are the tools provided to guide both parties. These tools are like road-signs or directions on a GPS. They guide you to the right destination with the fewest delays. Bill is responsible for my personal success as a mentor, at two organizations (**Air National Guard** and **Defense Supply Center Columbus**) where I helped introduce the formalized mentoring program concept.”

~**John Murphy**, Retired Lieutenant Colonel USAF, and former Change Manager, Defense Supply Center Columbus, Ohio.

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"Thank you so much for an exciting and intellectually stimulating Train the Trainer seminar yesterday. All of us enjoyed your presentation. It provided us with the vital information we need to prepare for our mentoring initiative. It also greatly enhanced my skills as an HRD professional."

~ North Broward Hospital District, Florida

"On behalf of the Governor's School and Business Alliance and the New York State Mentoring Committee, thank you for your most informative presentation at the statewide Mentoring Conference. Feedback from participants reveal that the information shared made this first time event such a success. We owe much of this to you. We thank you for a job well done."

~~ State of New York